



TECHNOLOGY
DESIGNED, SERVED AND SUSTAINED

HEALTH & SAFETY POLICY

Stone Technologies Limited, trading as Stone Group, is committed to providing safe and healthy working conditions for its staff, contractors, customers, and visitors. This will be achieved eliminating hazards and reducing occupational health and safety risks through the effective implementation of an ISO 45001 certified occupational health and safety management system.

It is the overall responsibility of the Board of Directors to maintain the effectiveness and continual improvement of the occupational health and safety management system. The Board will ensure the regular review of occupational health and safety performance to eliminate hazards, reduce risks and ensure compliance with all legal and other requirements. Stone aims to achieve Zero Harm and a framework of objectives is in place to support this.

Managers shall be responsible for the implementation of health and safety policies and procedures within their teams and for ensuring that accidents, incidents and near misses are reported.

All staff have a responsibility to take reasonable care for their own safety and that of any other person who may be affected by their activities, to use the safety provisions provided and to cooperate with the health and safety requirements put in place by Stone.

Staff shall be provided with such equipment, information, training and supervision as is necessary to implement this policy. All staff are empowered to remove themselves from any work situation that they consider presents imminent or serious danger to their life or health without fear of undue reprisal.

Stone Group recognizes and accepts its duty to protect the health & safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by its activities.

Stone Group will ensure the provision of effective systems for the consultation and participation of staff and the reporting of work related injuries and illness in order to minimize the number of instances of work related injury and ill health and achieve Zero Harm.

Signed:

A handwritten signature in blue ink, appearing to read "Simon Harbridge".

Simon Harbridge – CEO
May 2021