

## **Health and Safety Policy Statement**

It is the policy of Stone Technologies Limited, trading as Converge Technology Solutions, to comply with the terms of the Health & Safety at Work Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. Certification to ISO 45001 will be maintained as evidence of this commitment.

Converge is committed to continual improvement and the prevention of work-related injury and ill health. Converge's health and safety objective is to minimise the number of instances of occupational accidents and illnesses with the aim of achieving no RIDDOR reportable accidents. As part of its commitment to Zero Harm Converge will continue to encourage the reporting of all near misses, incidents and accidents. These will be monitored and measured through a programme of occupational health and safety targets which include the monitoring of accidents and near misses.

It is the overall responsibility of the managing director for the effectiveness of the health & safety policy and the review of its performance.

The senior leadership team shall be responsible for the implementation of health and safety policies procedures.

All staff have a responsibility for their own safety and that of any other person who may be affected by their activities.

Staff shall be provided with equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Converge operates a safety committee to facilitate the consultation and participation of all workers in matters relating to health and safety. All areas of the business are represented within this committee.

Converge recognises and accepts its duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by its activities.

Senior management will ensure the provision of effective systems for the reporting of injuries and illness with subsequent reporting to regulatory bodies as required.

In the event of a member of staff genuinely believing that their immediate working conditions are unsafe they are empowered to stop working and remove themselves to a place of safety. Any such occurrences must be reported to line management as soon as it is safe to do so.

Converge shall maintain a manual detailing how it will meet relevant health and safety legislation, guidance or best practice and ensure that all relevant information is made available to its staff or other stakeholders.



Tim Westbrook  
Managing Director  
January 2025