

## **Environmental Policy Statement**

At Stone Group our vision is to create a sustainable growing business, which makes a lasting and true impact on the way IT is sold, by providing a full circular procurement cycle to our new and existing customers, for the good of the environment and future of generations.

Fundamental to sustainability is recognising our impact on the environment and together we are committed to meeting our environmental responsibilities, minimising impact, preventing pollution and protecting the environment. As part of this Stone has committed to achieving Carbon Net Zero by 2030, with interim goals to monitor progress.

Stone will maintain an environmental management system certified to ISO 14001 in order to monitor, control and continually improve environmental performance. Stone will maintain Zero to Landfill certification as demonstration of its commitment towards a circular economy.

Compliance with the requirements of the environmental management system is mandatory for all staff.

Prevention of pollution, reduction in environmental impact and protection of the environment shall be achieved by:

- Clear understanding of Stone's environmental impact.
- Identification & understanding of all environmental legislation applicable to its activities, products & impacts.
- Implementation of defined controls to ensure environmental protection, legal compliance, pollution prevention and minimisation of impact.
- Commitment of senior management to the development & progression of a programme of impact reductions.
- Working towards the four UN Sustainable Development Goals agreed by the board.
- Internal communication of environmental policy, controls & programme.
- Development of Stone's products & services to meet recognised standards, social responsibilities and market demands.
- Provision of WEEE recycling services in order to meet its producer obligations for the mitigation of impacts from end-of-life EEE.
- Continued review by senior management of environmental performance.

For and on behalf of the board of directors

Simon Harbridge – CEO February 2022

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