



## Environmental Policy Statement

At Stone Group our goal is to create a sustainable growing business, where we share common values.

Fundamental to sustainability is recognising our impact on the Environment and together we are committed to meeting our Environmental responsibilities, minimising impact, preventing pollution and protecting the environment.

The group shall maintain an Environmental Management System (EMS), certified to ISO14001:2015; in order to monitor, control and continually improve Environmental performance.

Compliance with the requirements of the EMS is mandatory for all staff.

Prevention of pollution, reduction in Environmental impact and protection of the Environment shall be achieved by:

- Clear understanding of the Group's Environmental impact.
- Identification & understanding of all Environmental Legislation applicable to its activities, products & impacts.
- Implementation of defined controls to ensure environmental protection, legal compliance, pollution prevention & minimisation of impact.
- Commitment of Senior Management to the development & progression of a programme of impact reductions.
- Communication internally throughout the Group of Environmental Policy, Controls & Programme.
- Development of Group products & services to meet recognised Green standards, social responsibilities and market demands.
- Provision of WEEE recycling services in order to meet its Producer obligations for the mitigation of impacts from end of life EEE.
- Continued review by Senior Management of Environmental performance.

For and on behalf of the board of directors

A handwritten signature in blue ink, appearing to read "Simon Harbridge".

Simon Harbridge – CEO  
October 2018