

Responsible Minerals Sourcing Policy

Stone Technologies Limited, trading as Converge Technology Solutions, strives to make a true and lasting difference to the way IT is sold, providing a full circular procurement cycle for customers for the good of the environment and future generations. Converge is committed to the pursuit of increased sustainability in all business activities and in meeting all obligations, which encompass environmental, social and economic aspects.

Our Responsible Minerals Sourcing Policy extends our Supplier Code of Conduct to the furthest reaches of our upstream supply chain in support of human rights, ethical labour, health and safety and environmental protection.

Our requirements are an extension of Converge values:

<ul style="list-style-type: none">• Sustainability	<ul style="list-style-type: none">• Dedication
<ul style="list-style-type: none">• Service-driven	<ul style="list-style-type: none">• Believing in people
<ul style="list-style-type: none">• Integrity	<ul style="list-style-type: none">• Innovation

Converge recognises that the risk of significant adverse impacts, including human rights abuse and conflict, may be associated with the extraction, trade, handling and export of minerals such as tin, tungsten, tantalum and gold that are found in electrical goods originating from conflict-affected and high-risk areas.

We want to ensure that products sold by Converge are produced in an ethical manner and our policy reflects our aspirations to move toward the highest standard in what we do, as individuals, as a company and in our supply chain. We expect our suppliers to share this commitment and to fully support Converge in meeting our regulatory obligations.

We encourage our suppliers to establish policies, due-diligence frameworks and management systems consistent with the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance, [available here](#)) that are designed to accomplish this goal and request their suppliers to do the same.

The full commitment and participation of all stakeholders will be required to ensure the successful implementation of this policy.



Tim Westbrook

Managing Director

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