

Sustainability Policy Statement

Stone Technologies Limited, trading as Converge Technology Solutions, strives to make a true and lasting difference to the way IT is sold providing a full circular procurement cycle for customers for the good of the environment and future generations. We empower our customers to improve the education, health, and quality of life of people in the UK, and support businesses to create greater productivity and value.

Converge is committed to the pursuit of increased sustainability in all business activities and in meeting all obligations; which encompass environmental, social and economic aspects. We have aligned our activities to the UN Sustainability Development Goals and set up a Sustainability Framework "Making a Digital Difference" including 3 focus areas - People, Planet, Progress.

These three focus areas have highlighted areas of:

People

- Closing the Digital Gap (SDG4, Quality Education)
- Opening doors with training and skills
- Company Culture: Putting the feel-good factor into work (SDG3, Good Health)
- Converge in the community with volunteering
- Launching of Talent Horizons (SDG8, Good Jobs/Economic Growth/Security)

Planet

- Tread Lightly, progress purposefully
- Industry-leading IT Recycling (SDG 12, Responsible Consumption/Pillar)
- Smart Infrastructure
- Commitment to Net-Zero (SDG 13, Climate Action/ Target Net Zero 2030)
- Zero Avoidable Waste (SDG 15, Life on Land)

Progress

- Progress through sustainable innovation (SDG 9, Innovation, Pillar Networking)
- Partnerships that deliver positive change
- Progress built on trust
- Progress based on proof

The Executive Chair has overall responsibility for business sustainability and shall provide business strategies for implementation by the senior leadership team; these strategies address the risks and opportunities with potential impact on the business.

The strategy adopted is to ensure that core values of the business are integral to its key policy decision making and business strategies.

- Sustainability
- Dedication
- Service Matters
- Believing in People
- Integrity
- Innovation

The application of these values by senior management shall ensure:

- Unbiased engagement with all identified stakeholders of the business, to ensure full comprehension of issues relating to sustainability.
- Commitment to the application of core values throughout its activities and behaviour, achieving effects on sustainability issues beyond minimal legal requirements to which it complies.
- Management and accountability for the full life cycle effects of all business activities.
- Clear communication of the effects of business activities and progression in sustainable development, to all stakeholders; in a concise and accurate manner.

The senior leadership team will implement adequate policies and resources to achieve progression against objectives identified to address sustainability issues, creating business opportunities and increasing stakeholder confidence.

The full commitment and participation of all stakeholders shall be required to ensure this policy is implemented successfully.

A handwritten signature in black ink, appearing to read "S Harbridge".

Simon Harbridge
Executive Chair
May 2026