

Sustainability Policy Statement

Stone Technologies Limited, trading as Converge Technology Solutions, strives to make a true and lasting difference to the way IT is sold providing a full circular procurement cycle for customers for the good of the environment and future generations. We empower our customers to improve the education, health, and quality of life of people in the UK, and support businesses to create greater productivity and value.

Converge is committed to the pursuit of increased sustainability in all business activities and in meeting all obligations; which encompass environmental, social and economic aspects. We have aligned our activities to the UN Sustainability Development Goals and set up a Sustainability Framework "Making a Digital Difference" of 10 focus areas.

Environmental

- Circular Economy (SDG 12, Responsible Consumption/Pillar Infrastructure/Repair/Reuse/Warranty)
- Sustainable Procurement (SDG 11, Sustainable Cities/Pillar Partner Hubs)
- Net Zero (SDG 13, Climate Action/ Target Net Zero 2030)
- Environmental Protection & biodiversity (SDG 14/15 Land and Sea)
- Zero Waste (SDG 15, Life on Land)

Social Sustainability

- Sustainable Solutions (SDG 9, Innovation, Pillar Networking)
- Social Value (SDG 10, Reduce Inequalities)
- Wellbeing and Engagement (SDG3, Good Health)
- Protecting Human Rights (SDG8, Good Jobs/Economic Growth/Security)
- Closing the Digital Gap (SDG4, Quality Education)

The managing director has overall responsibility for business sustainability and shall provide business strategies for implementation by the senior leadership team; these strategies address the risks and opportunities with potential impact on the business.

The strategy adopted is to ensure that core values of the business are integral to its key policy decision making and business strategies.

- Sustainability
- Dedication
- Service Matters
- Believing in People
- Integrity
- Innovation

The application of these values by senior management shall ensure:

- Unbiased engagement with all identified stakeholders of the business, to ensure full comprehension of issues relating to sustainability.

- Commitment to the application of core values throughout its activities and behaviour, achieving effects on sustainability issues beyond minimal legal requirements to which it complies.
- Management and accountability for the full life cycle effects of all business activities.
- Clear communication of the effects of business activities and progression in sustainable development, to all stakeholders; in a concise and accurate manner.

The senior leadership team will implement adequate policies and resources to achieve progression against objectives identified to address sustainability issues, creating business opportunity and increasing stakeholder confidence.

The full commitment and participation of all stakeholders, shall be required to ensure the successful implementation of this policy.

A handwritten signature in black ink that reads "T Westbrooke".

Tim Westbrook
Managing Director
January 2025