



Health and Safety Policy Statement

It is the policy of Stone Group to comply with the terms of the Health & Safety at Work Act 1974 and subsequent legislation and to provide and maintain a healthy and safe working environment. Certification to ISO 45001 will be maintained as evidence of this commitment.

Stone's health and safety objective is to minimise the number of instances of occupational accidents and illnesses with the aim of achieving no RIDDOR reportable accidents. As part of its commitment towards Zero Harm Stone will continue to encourage the reporting of all near misses, incidents and accidents. These will be monitored and measured through a programme of occupational health and safety targets which include the monitoring of accidents and near misses.

It is the overall responsibility of the board of directors for the effectiveness of health & safety policy and the review of its performance.

The senior management team shall be responsible for the implementation of health and safety policies and reporting effectiveness to the board.

All staff have a responsibility for their own safety and that of any other person who may be affected by their activities.

Staff shall be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Stone recognises and accepts its duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by its activities.

Senior management will ensure the provision of effective systems for the reporting of injuries and illness; with subsequent reporting to regulatory bodies as required. Equally provision shall be made for the representation of staff and consultation with them, on health and safety matters.

Stone shall maintain a manual detailing how it will meet relevant health and safety legislation, guidance or best practice and ensure that all relevant information is made available to its staff or other stakeholders.

Signed:

Simon Harbridge – CEO
February 2023