

Sustainable Procurement/Supply Chain Policy

Stone Group's sustainable supply chain policy is fully aligned to our goal of creating sustainable growth. We invest in sustainability through supply chain partnerships, processes, and in our people to deliver sustainable outcomes through our procurement activities. We encourage our suppliers, partners and sub-contractors to support us in this commitment.

As a purpose-driven IT service provider with a legacy as a best-in-class recycling facility with zero to landfill accreditation, Stone is ready to take the lead within the area of sustainable supply chain and circular economy, and to share this knowledge with others for the good of the planet. Stone plans to achieve this by implementing the following.

Aspect	Strategy
Carbon emissions	To quantify Stone's current carbon emissions and develop a plan to manage these as part of Stone's drive towards Net Zero by 2030, with interim milestones and transparent reporting of progress.
Circular Economy	To operate a best-in-class recycling and reuse facility with Zero to Landfill accreditation championing repair and re-use whenever possible.
Customers	To arrange regular customer events to educate and support customers in combined collaborative sustainable business activities such as energy usage reduction technologies, maximising equipment longevity and the benefits of end of life equipment recycling.
Environmental Management	To reduce the key environmental impacts of supply chain operations and work with suppliers and subcontractors to minimise and manage these impacts and ensure legal compliance
Ethical Sourcing	To source products, materials and services ethically and to empower employees to raise any concerns.
Labour Standards	To increase awareness of acceptable labour practices and the hazards of modern slavery, both within Stone and the wider supply chain.
Materials usage	To minimise waste and move to using more sustainable materials in products and packaging. To encourage suppliers and customers to do the same
Payment	To pay our supply chain in line with agreed payment terms.
People	To recruit locally where possible and provide training and opportunities for apprenticeships and work experience.
Supporting Smaller Suppliers	To pro-actively work with small and medium sized suppliers and local businesses who support Stone's aims to offer them the



	opportunity to join our supply chain.
Supply chain management	A robust onboarding processes for new suppliers, both of goods and services, to ensure their aims and values are aligned with those of Stone. Regular review of existing suppliers.

Simon Harbridge
Chief Executive Officer

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