

## Sustainable Procurement/Supply Chain Policy

Stone Technologies Limited, trading as Converge Technology Solutions, commits to a sustainable supply chain policy that is fully aligned to our goal of creating sustainable growth. We invest in sustainability through supply chain partnerships, processes, and in our people to deliver sustainable outcomes through our procurement activities. We encourage our suppliers, partners and sub-contractors to support us in this commitment. This document should be read in conjunction with the Suppliers’ Code of Conduct.

As a purpose-driven IT service provider with a legacy as a best-in-class recycling facility with zero to landfill accreditation, Converge is ready to take the lead within the area of sustainable supply chain and circular economy, and to share this knowledge with others for the good of the planet. Converge plans to achieve this by implementing the following.

<b>Aspect</b>	<b>Strategy</b>
Carbon emissions	To quantify Converge’s current carbon emissions and develop a plan to manage these as part of Converge’s drive towards Net Zero by 2030 for Scope 1 and 2, Scope 3 by 2045 with interim milestones and transparent reporting of progress.(See Carbon Reduction Plan)
Circular Economy	To operate a best-in-class recycling and reuse facility with Zero Avoidable Waste to Landfill accreditation championing repair and re-use whenever possible.
Customers	To arrange regular customer events to educate and support customers in combined collaborative sustainable business activities such as energy usage reduction technologies, maximising equipment longevity and the benefits of end of life equipment recycling. CTS want suppliers to ensure commitment to protect visitors and customer from harm. Utilising procedures for risk assessment, hazard controls and legal compliance.
Environmental Management	To reduce the key environmental impacts of supply chain operations and through risk assessments understand adverse sustainability impact with suppliers and subcontractors to minimise and manage these impacts and ensure legal compliance
Ethical Sourcing	To source products, materials and services ethically and to empower employees to raise any concerns. Ensure 80% completion of annual ethical training of CTS procurement team and supporting

	suppliers with access to Supply Chain Sustainability School <a href="https://www.supplychainschool.co.uk/">https://www.supplychainschool.co.uk/</a>
Labour Standards	To increase awareness of acceptable labour practices and the hazards of modern slavery, both within Converge and the wider supply chain as commitment to UN Global Compact as signatories
Materials usage	To minimise waste and move to using more sustainable materials in products and packaging. To encourage suppliers and customers to do the same
Payment	To pay our supply chain in line with agreed payment terms.
People	To recruit locally where possible and provide training and opportunities for apprenticeships and work experience.
Supporting Smaller Suppliers	To pro-actively work with small and medium sized suppliers and local businesses who support Converge's aims to offer them the opportunity to join our supply chain.
Supply chain management	A robust onboarding processes for new suppliers, both of goods and services, to ensure their aims and values are aligned with those of Converge. Regular review of existing suppliers. Both Converge and suppliers shall comply 100% with Converge's Supplier Code of Conduct in relation to environmental, labour and human rights requirements.



Tim Westbrook  
 Managing Director  
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