



Business Continuity Policy Statement

A business continuity management system will be operated by Stone Group to identify and evaluate business continuity risks arising from relevant foreseeable events and the level of their impacts on the business.

The management system shall provide effective planning in order to implement loss prevention, business impact resilience and damage mitigation; based on assessed risk. Business continuity plans will be developed and maintained to provide a structured set of recovery objectives and supporting information for use by the senior management team in the event of incidents with a major impact on the business.

The operating board of directors shall have overall responsibility for the effectiveness of planning and the Chief Technology Officer shall be responsible to the board for ensuring that the plan continues to meet the changing and developing needs of the business going forward. The management system shall meet the requirements of ISO22301 and certification to this standard maintained.

A nominated and trained business continuity team will be responsible for the development of business continuity planning in support of the board representative; ensuring that effective planning and testing meets all relevant requirements of contractual and statutory requirements.

The Risk & Compliance Manager will support the Chief Technology Officer, ensuring continuing co-ordination and integrity of the business continuity team and implementation of planning. The Risk & Compliance Manager will be responsible for the input of continuity management performance to senior management for review.

The senior management team shall ensure ongoing review of continuity management performance, provision of adequate resource, commitment to continued improvement of the system and input to the board.

The level of planning and resource deployed will be based on assessed risk of events occurring and their subsequent potential impact on critical processes or assets. Planning detail and investment in resources will be proportionate to assessed risk indicators.

Business continuity planning will be implemented in order to assure all stakeholders of the organisation's intentions and ability to manage potential significant impacts on business activities.

For and on behalf of the Directors,

Simon Harbridge – CEO
February 2023