Health and Safety Policy Statement

It is the policy of Stone Technologies Limited, trading as Converge Technology Solutions, to comply with the terms of the Health & Safety at Work Act 1974 and subsequent legislation to provide and maintain a healthy and safe working environment. Certification to ISO 45001 will be maintained as evidence of this commitment.

Converge is committed to continual improvement and the prevention of work-related injury and ill health. Converge's health and safety objective is to minimise the number of instances of occupational accidents and illnesses with the aim of achieving no RIDDOR reportable accidents. As part of its commitment to Zero Harm Converge will continue to encourage the reporting of all near misses, incidents and accidents. These will be monitored and measured through a programme of occupational health and safety targets which includes the monitoring of accidents and near misses.

It is the overall responsibility of the Executive Chair for the effectiveness of the health & safety policy and the review of its performance.

The senior leadership team, including the Chief Operating Officer, shall be responsible for the implementation of health and safety policies procedures.

All staff have a responsibility for their own safety and that of any other person who may be affected by their activities.

Staff shall be provided with equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

Converge operates a safety committee to facilitate the consultation and participation of all workers in matters relating to health and safety. All areas of the business are represented within this committee.

Converge recognises and accepts its duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public or customers who might be affected by its activities or products. In order to achieve this suitable risk assessments shall be prepared to cover all activities undertaken across the business.

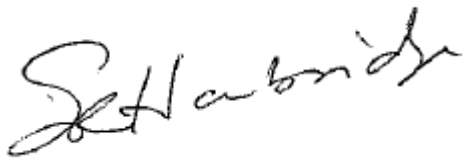
Senior management will ensure the provision of effective systems for the reporting of injuries and illness with subsequent reporting to regulatory bodies as required.

In the event of a member of staff genuinely believing that their immediate working conditions are unsafe they are empowered to stop working and move themselves to a place of safety. Any such occurrences must be reported to line management as soon as it is safe to do so.

Classification: Public

Converge shall maintain a manual detailing how it will meet relevant health and safety legislation, guidance or best practice and ensure that all relevant information, including the outcomes of risk assessments, is made available to its staff or other stakeholders. Relevant legislation that shall be complied with includes but is not limited to:

- The Management of Health and Safety at Work Regulations.
- The Manual Handling Operations Regulations.
- The Display Screen Equipment Regulations.
- The Workplace (Health, Safety, and Welfare) Regulations.
- The Provision and Use of Work Equipment Regulations.
- The Personal Protective Equipment at Work Regulations
- The Lifting Operations and Lifting Equipment Regulations



Simon Harbridge
Executive Chair
October 2026

Classification: Public