

Environmental Policy Statement

At Stone Technologies Limited, trading as Converge Technology Solutions, our vision is to create a sustainable growing business which makes a lasting and true impact on the way IT is sold by providing a full circular procurement cycle to our customers for the good of the environment and future generations.

Fundamental to sustainability is recognising our impact on the environment and together we are committed to meeting our environmental responsibilities, minimising impact, preventing pollution and protecting the environment.

Converge shall maintain a companywide environmental management system certified to ISO 14001 to monitor, control and continually improve environmental performance. Converge will maintain its Zero Avoidable Waste to Landfill certification as a demonstration of its commitment towards a circular economy.

Compliance with the requirements of the environmental management system is mandatory for all staff.

Converge has prepared a Carbon Reduction Plan and committed to reach net-zero greenhouse gas emissions by 2045, reducing absolute Scopes 1 and 2 by 100%, and Scope 3 by 75% by 2040.

Proactive protection of the environment and prevention of pollution, reduction in environmental and climate change impact and protection of the environment will be achieved by:

- Clear and quantified understanding of Converge's environmental impact.
- Promoting the use of recycled or environmentally preferable materials and that maximize reuse and recycling opportunities at the end of the product's life
- Conserving natural resources and support a circular economy by developing products and packaging that minimise materials usage
- Identification and understanding of all environmental legislation applicable to its activities, products and impacts.
- Implementation of defined controls to ensure environmental protection, legal compliance, pollution prevention and minimisation of impact.
- Commitment of senior management to the development and progression of a programme of impact reductions.
- Working towards the Making a Digital Difference programme.
- Internal communication of environmental policy, controls & programme.

- Provide innovative hardware, social value impacts and cloud-based solutions that enable our customers and communities to reduce their climate impact through energy efficient features and circular economy.
- Deliver through collaboration Converge supports a variety of charters and pledges that promote social and environmental sustainability including DEFRA Digital Sustainability Alliance and UN Global Compact Race to Zero.
- Promote and provide IT recycling services to meet Producer obligations for the mitigation of impacts from end of life electrical and electronic equipment.
- Continued review by senior management of environmental performance, setting objectives and targets, implementing action plans to achieve them, and measuring performance to ensure continued improvement.



Simon Harbridge
Executive Chair
May 2026